

Gender Equality Program at Hillel Yaffe Medical Center.

Introduction:

This Gender Equality Program outlines the commitment of our hospital to promote and uphold gender equality in all aspects of our operations. The program aims to ensure that all patients, staff, and stakeholders are treated with respect, dignity, and fairness, regardless of their gender identity or expression. We recognize that gender equality is crucial for providing high-quality healthcare services and creating a safe and inclusive workplace.

The objectives of this Gender Equality Program are:

- To provide equal access to healthcare services for all patients, regardless of their gender identity or expression.
- To promote gender equality in the workplace and eliminate gender-based discrimination.
- To provide awareness-raising and training activities on gender equality for the whole organization.
- To provide training on unconscious gender biases for staff and decision-makers.

Commitment to gender equality:

Our hospital is committed to providing sufficient resources and expertise in gender equality for the successful implementation of this program. We will allocate resources to ensure that all staff receives training and that all patients are treated equally and respectfully.

Awareness raising and training activities:

We recognize that awareness-raising and training activities are essential for promoting gender equality in the workplace. To achieve this, we will:

- Develop and implement a training program on gender equality for all staff, including clinical and non-clinical staff.
- Provide training on unconscious gender biases for staff and decision-makers.
- Organize workshops and seminars on gender equality, gender sensitivity, and diversity and inclusion.
- Ensure that all policies and procedures of the hospital are gender-sensitive and non-discriminatory.

Elimination of gender-based discrimination:

Our hospital is committed to eliminating gender-based discrimination and ensuring that all staff, patients, and stakeholders are treated with respect and dignity. We will:

- Provide a safe and supportive environment for all staff, patients, and stakeholders, free from any form of gender-based discrimination, harassment, or violence.
- Ensure that all staff are recruited, promoted, and compensated based on their qualifications and experience, without discrimination based on gender.
- Ensure that all staff has access to policies and procedures that are non-discriminatory and gender-sensitive.

Conclusion:

This program demonstrates our hospital's commitment to promoting gender equality in all aspects of our operations. By implementing this program, we aim to provide high-quality healthcare services, promote a safe and inclusive workplace, and eliminate gender-based discrimination. We will continue to monitor and evaluate the program's effectiveness to ensure that we achieve our objectives and create a more just and equitable healthcare system for all.

